



ABSTRACT

The Minimum Wages Act, 1948 (Central Act XI of 1948) - Revision of minimum rates of wages for the employment in Coaching academies that is to say, Tutorial Colleges, Technical Institutes, Primary or Nursery Schools, English medium Schools run on Commercial lines without Government grant other than those run by Government and local bodies as the case may be - Preliminary Notification - Confirmation - Orders - Issued.

LABOUR AND EMPLOYMENT (J 1) DEPARTMENT

G.O.(2D) No.61

Dated: 26.06.2018

விளம்பி, ஆனி 12,
திருவள்ளூர் ஆண்டு 2049.

Read:-

1. G.O.(2D) No.2, Labour and Employment (J1) Department, dated 27.01.2014.
2. G.O.(2D) No.64, Labour and Employment (J1) Department, dated 17.10.2017.
3. From the Commissioner of Labour, Chennai -6, Letter No.Z1/20432/2017, dated 23.02.2018.

ORDER:

In the Government Order first read above, the minimum rates of wages for the employment in Coaching academies that is to say, Tutorial Colleges, Technical Institutes, Primary or Nursery Schools, English medium Schools run on Commercial lines without Government grant other than those run by Government and local bodies as the case may be, were revised under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948).

2. In the Government Order second read above, a Preliminary Notification was issued to revise further the minimum rates of wages for the above said employment.

3. The Commissioner of Labour in his letter third read above, has stated that no objections and suggestions were received from the persons, likely to be affected by such revision and the Minimum Wages (State) Advisory Board, has recommended to confirm the Preliminary Notification and hence he has requested the Government to confirm the above said Preliminary Notification.

4. The Government have now decided to confirm the said Preliminary Notification.

5. The appended Notification will, accordingly, be published in the Tamil Nadu Government Gazette both in English and Tamil. The Works Manager, Government Central Press, Chennai 600 079 is requested to publish the Notification and send five

copies of the Gazette to the Government and the Commissioner of Labour, Chennai -6 for reference and record. The Director, Tamil Development and Information (Translation) Department, Secretariat, Chennai 600 009 is requested to send the Tamil Translation of the Notification to the Works Manager, Government Central press, Chennai 600 079.

(BY ORDER OF THE GOVERNOR)

MANGAT RAM SHARMA
PRINCIPAL SECRETARY TO GOVERNMENT

To
The Works Manager, Government Central Press, Chennai-600 079 (for publication in the Government Gazette).
The Director, Tamil Development and Information (Translation) Department, Chennai-600 009.
The Commissioner of Labour, Chennai - 600 006.
The Director of Industrial Safety and Health, Chennai - 600 032.
The Director of Industries and Commerce, Chennai -600 032.

Copy to:

All Collectors. (through the Commissioner of Labour, Chennai 600 006).
The Secretary to Government of India, Ministry of Labour and Employment, New Delhi- 110 001.
The Director, Labour Bureau, Ministry of Labour, Government of India, SCO-28-31, Sector 17-A, Chandigarh-160 017.
The Employers' and Employees Association (through the Commissioner of Labour, Chennai-600 006)
The Regional Labour Commissioner, Shastri Bhavan, Chennai-600 006.
The Senior Personal Assistant to the Hon'ble Minister for Labour, Chennai-600 009.
The Personal Assistant to Principal Secretary to Government, Labour and Employment Department, Chennai – 600 009.
The Labour and Employment (OP-II) Department, Chennai – 600 009.
The Law (L&E-Sty.) Department, Chennai -600 009.
Clean copy to file C.No.4093/J1/2018.
Stock file/ Spare copy.

//FORWARDED BY ORDER//

U. N. Singh.
29.06.2018
SECTION OFFICER
29/06/18

APPENDIX.
NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No. II(2)/LE/242/2014, published at page 323 of Part II-Section 2 of the Tamil Nadu Government Gazette, dated the 5th March 2014, the Governor of Tamil Nadu, after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of employees in the employment in Coaching academies, that is to say, Tutorial Colleges, Technical Institutes, Primary or Nursery Schools, English medium Schools run on commercial lines without Government grant other than those run by Government and local bodies as the case may be, in the State of Tamil Nadu, specified in column (1) of the Schedule below, as specified in the corresponding entries in column (2) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. This notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

THE SCHEDULE.

Employment in Coaching academies, that is to say, tutorial Colleges, Technical Institutes, Primary or Nursery Schools, English medium Schools run on commercial lines without Government grant other than those run by Government and local bodies as the case may be

<u>Classes of employees.</u>	<u>Minimum rates of basic wages.</u>		
	(per month)		
(1)	(2)		
	Zone -A	Zone -B	Zone -C
Non - Teaching Staff			
(a) Clerk / Typist / Cashier / Librarian	6860.00	6646.00	6433.00
(b) Driver	6646.00	6433.00	6220.00
(c) Office Assistant / Gardener/ Ayah/ Watchman	5580.00	5473.00	5367.00
(d) Scavenger	5473.00	5367.00	5260.00

Explanations.- (1) **Classification of Zones.**- The classification of Zones shall be as follows :-

Zones A, B, and C shall comprise of the following areas:-

Zone A : All Municipal Corporations.

Zone B : All Grades of Municipalities.

Zone C : Town Panchayats, Panchayats and other areas.

(2) **Dearness Allowance:** In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as indicated below:-

- (i) The dearness allowance is linked to the Average Chennai City Consumer Price Index Number for the year 2010, that is 161 points with base 2001=100 and for every rise of one point over and above 161 points, an increase of Rs.32.65 (Rupees thirty two and paise sixty five only) per month shall be paid as dearness allowance.
 - (ii) The dearness allowance shall be calculated every year on the first April on the basis of the average of the indices for the preceding twelve months, namely, from January to December.
 - (iii) The first calculation shall be effective from the date of publication of the Notification in the Tamil Nadu Government Gazette based on the Average Chennai City Consumer Price Index Number for the previous year.
- (3) Where the nature of work is the same, no distinction in the payment of wages shall be made between men and women employees.
- (4) To arrive at the daily rates of wages, the monthly wages shall be divided by 26.
- (5) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

MANGAT RAM SHARMA
PRINCIPAL SECRETARY TO GOVERNMENT

//TRUE COPY//

Un. 2018
29-06-2018
SECTION OFFICER
29/06/18